

## WORLD WOMEN'S CONFERENCE

### PRELIMINARY SUMMARY

We are on the move to for equality. As trade unionists we have a critical role to play and for this we to hold on to each other and work together in solidarity.

Working at the local, regional and global level

### HUMAN RIGHTS AND GENDER PERSPECTIVES

- **Teachers' education** to include gender perspective
- **Sexuality education** - policies and implementation regarding gender perspective and HIV and unions' role
- **Budgets: budget social and education cuts and public policies**
- **Alliances** and synergies: basic conditions and principles
- Women's life cycle - **maternity protection and benefits** – social security - parental leave for **shared responsibilities**
- **Young women** – encourage **participation** in trade union
- **Political participation** – leadership and support election women to union and public offices
- **Media** portrayal of women and information, communication and technologies
- **International governance and instruments for gender equality**
- **Union policy, structure and action to implement gender equality in unions, education sector and in society**

### Gender stereotyping in education

- **Teachers education curricula classroom resources and materials, schools activities and option for studies**
- **Sport and physical education**
- **Understanding of gender to be included in teachers' education – school curricula – materials specially everywhere**
- **Union budget to include gender perspective**
- **Inclusive unions and cultural diversity**

- **Pay equity – decent working conditions for teachers**
- **Child labour – discrimination of girls**
- **Girl friendly learning environments**
- **Participation of men and women in gender equality actions: gender sensitive**
- **Gender based violence – women and girls – school and workplace**
- **Support unions Women’s network as integral part of unions**
- **Hidden curricula –**
- **Training opportunities and**
- **Quality Education International**
- **Equality observatory**
- **Inclusive education, parenting and early pregnancy school girls**
- **Gender perspective in development cooperation for sustainable development in union development and union capacity building**
- **Teaching for diversity**
- **Linking the union to the communities**
- **Sharing families responsibilities to enable participation in unions, professional life**
- **Leadership and collective bargaining/negotiation/ training for women**
- **Develop strategies for achieving equality at different stages**
- **Taking advantages in all opportunities in all events ( CSW, IWD, VAW, GAW)**
- **Institutionalizing the Conference**
- **Peace as a role of social development**
- **Positive safe healthy and learning environment for students and teachers environments**