

## 4.2.

Governance / Internal EI

### **Draft Resolution: Consolidation, improved efficiency and development of EI**

**Proposed by:** DLF/Denmark  
**Original language:** English

#### **Preamble:**

Education International was founded in 1993, taking as its basis the principles of democracy, openness and transparency. EI has since developed into the largest global union federation, with more than 30 million members. EI has thus become a significant player in relation to both the member organizations and the international trade union movement and its work for union rights, democracy, social justice and equal opportunities. In the light of EI's great accomplishment on the way to its 20<sup>th</sup> birthday, the member organizations should seize the opportunity for reflection.

EI's position must be maintained and developed. This will be assured by having EI constantly improve and further develop its ability to safeguard the member organizations' interests in the most democratic and effective way. In open and ongoing dialogue with the member organizations, the necessary innovative ways can be found to exploit EI's unified strength to the fullest. In order to create a collective consciousness around the need for constant development in EI, we should pause at appropriate intervals and evaluate how we do things, not least because reflection is the foundation of a positive development process.

There is a need for EI to continually enhance the efficiency and effectiveness with which the organization's resources are utilized, including its finances, and the capacity and resources grounded in the member organizations; and there is a need for the member organizations to back EI's activities to an even greater extent and commit themselves in relation to EI's political objectives and decisions.

It is therefore proposed that the organizations be involved in the process of assessing the work in EI in order to evaluate how EI can be consolidated and optimized, and how to ensure increased participation and commitment from the member organizations in EI's decision-making processes and activities.

Against this background the following is tabled:

**The World Congress** mandates the Executive Board to set up a working group consisting of representatives of the member organizations.

The working group's task is to conduct an internal evaluation of EI's current situation and evaluate EI's opportunities for development. The working group will prepare and implement a questionnaire survey of the member organizations' opinions and expectations of EI's work and structure. On the basis of this, the working group will formulate proposals for ways of consolidating EI's work in terms of:

#### *Communication:*

An analysis of whether EI's channels of information and communication strategies are up-to-date and effective. An analysis of whether there is sufficient transparency in EI's internal decision-making procedure, work routines and the organization's finances.

56 *Democracy:*

57 An assessment of whether the voting rules in the competent EI bodies and whether the terms of  
58 office for the politically elected officials have kept pace with developments, inter alia in relation to the  
59 diversity among of the member organizations. An assessment of whether there is scope for improving  
60 the member organizations' opportunities to take part in EI's decision-making processes; as well as an  
61 assessment of whether the division of responsibilities and competences between EI's political bodies  
62 (including the regions) and in relation to the secretariat is still the most effective for achieving EI's  
63 aims.

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65 *Working methods:*

66 An analysis of whether EI's capacity to implement decisions can be further improved and whether the  
67 resources at EI (finances, staff, member organizations' resources) can be utilized even better. An  
68 assessment of whether EI's capacity to support the individual organizations' capacity development and  
69 self-assessment can be improved.

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71 The working group shall comprise:

- 72 • 2 members from the Executive Board
- 73 • 2 representatives from each region. These representatives shall be from member organizations  
74 that are not represented on the Executive Board. Furthermore, it shall be ensured that the overall  
75 composition is representative of the member organizations (geographically, economically and  
76 size-wise)
- 77 • EI's General Secretary

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79 The working group itself formulates specific Terms of Reference for the working group and decides  
80 the group's working methods.

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82 The working group's analyses and recommendations in relation to improvements to structure and  
83 work processes within the organization, including any proposals for amendments to the Constitution,  
84 will be presented in the form of a report to the Executive Board by 1 July 2013 at the latest. Having  
85 been considered by the Board, the report will be circulated with the Board's comments as a draft  
86 outline for debate among the member organizations. On the basis of the member organizations'  
87 feedback, the Board will table its motions, if any, for consideration and decision at the 7<sup>th</sup> World  
88 Congress in 2015.