

## **Pan-European Structure**

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## **Preliminary Notice**

## Extra-Ordinary European Conference/ETUCE General Assembly to consider

# Revised By-Laws for a new integrated European Structure 22nd November, 2010, ITUH Building, Brussels

24<sup>th</sup> June, 2010

Dear Colleagues,

We wish to advise you that the PES Committee/ETUCE Executive Board met in Brussels on 15<sup>th</sup> June to consider the latest proposals for draft By-Laws for a new integrated structure for the European region. The Committee/Board decided that the proposed By-Laws formed an acceptable basis to call an extra-ordinary European Conference/General Assembly to consider their adoption. The decision to call the Conference had the support of 33 out of 36 votes available at the meeting. The PES Committee/ETUCE Executive Board also decided unanimously to recommend to the extra-ordinary Conference/Assembly the adoption of the revised By-Laws, as endorsed by the Committee,

The extra-ordinary Conference will take place on 22nd November in the Auditorium of the ITUH Building in Brussels where the EI and ETUCE head offices are based. The Conference/Assembly will be scheduled from 14.30 to 17.30 hours on that day. The first meeting of the new ETUCE Committee (which will consist of the members of the current Committee/Board) will take place on the following day.

All member organisations in the EI European region who comply with the regulations in relation to the payment of dues will be invited to nominate delegates to attend the extraordinary Conference. In the light of the fact that the voting at the Conference will be by member organisation, however, it is only necessary for each organisation to nominate a Principal Delegate to attend the Conference. The Principal Delegate will be provided with a voting card which will record the total number of votes to which the organisation is entitled under the existing Rules and By-Laws.

The PES Committee/Executive Board also authorised the Bureau to complete the discussions with the current ETUCE General Secretary and staff of ETUCE about arrangements for transfer to employment under the new ETUCE should the By-Laws be adopted. The outcome of those discussions will be incorporated into the

final document on transitional arrangements which will be submitted to the extraordinary Conference/Assembly.

The final set of proposed By-Laws, a copy of which is attached, has been developed after a further round of consultation with member organisations and a further opportunity for the Committee/Board to amend them. Accordingly, it is not proposed to take any further amendments to the proposals at the extraordinary Conference/Assembly.

A number of the proposals for additional changes to the by-laws were placed by members of the Committee/Board before the special Committee/Board meeting on 15<sup>th</sup> June. Some of these proposals were rejected by the Committee/Board and one was accepted. The Committee/Board also deemed some of the proposals worthy of further consideration and investigation and decided to set up a working group to undertake this task.

The working group will discuss and make recommendations on possible ways of making the new European governing structures more balanced and representative of the whole membership of El's European region in the longer term. In addition it will:-

- (a) analyse the criteria and system of calculating supplementary dues for ETUCE;
- (b) analyse the effects of allocating votes on the basis of the payment of dues to EI and ETUCE;
- (c) examine the system for electing officers to the Bureau and, in particular, the advantages and disadvantages of assigning vice-president posts to particular sectors or particular regions or groups (eg post 2004 EU entrants) of member organisations;
- (d) examine the system for electing national members to the Committee;
- (e) examine the administrative and financial impact of extending the number of languages into which documents are translated and in which interpretation is provided at all ETUCE meetings.

The working Group will begin its work after the extra-ordinary Conference and will report back to the ETUCE Committee.

Yours sincerely,

Charlie Lennon,

Deputy General Secretary,

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Martin Rømer, General Secretary,

**ETUCE**