Threats and Violence – a prevention project

Many workplaces are subjected daily to threats and violence, and every year AFA Insurance receives many reports from areas such as geriatric care, individual and family care, schools, ambulance care, and psychiatric care. AFA Insurance has therefore been assigned by the Swedish Association of Local Authorities and Regions, in cooperation with the trade union organisations, to carry out a prevention project known as "Threats and Violence".

The objective of the project is to create better procedures and methodology so as to be able to handle and prevent threats and violence at the workplace, as well as for individuals to obtain greater knowledge and ability with regard to handling threat- and violence situations. It is hoped that this in turn will lead to fewer threat- and violence-related incidents and accidents, as well as a reduction in sickness absenteeism in the participating organisations.

The project will proceed during the period 2009–2012.

Participation of six workplaces

The project is organised within one overall central project, with six local workplace-related sub-projects: Sahlgrenska University Hospital (ambulance care) Mälar Hospital (psychiatry) Municipality of Nybro (geriatric care) Municipality of Nynäshamn (school) Lärjedalen City District Administration (individual and family care) Hägersten-Liljeholmen City District Administration (functional disorders)

The selected workplaces will receive support to create a safer and more secure workplace, including financial grants, training, evaluation and workshops. In return, the workplaces will contribute with documentation and the diffusion of the results of the sub-projects' experiences and measures. This will enable the participating workplaces

to improve their own situation and contribute to greater knowledge as to how threats and violence can be prevented within other operational activities.

Reference network

The project also embraces a reference network composed of representatives of the professional groups listed above. The objective of the reference network is to offer a variety of perspectives, contribute to the ongoing development process, and to enable the diffusion of experiences and results.

Information and contact

Annika Nilsson (Project Manager) +46 (0)8-696 48 89 Annika.nilsson@afaforsakring.se www.suntliv.nu/hotochvald

AFA INSURANCE IN BRIEF

AFA Insurance provides security and financial support upon sickness, work injury, shortage of work and death. Our insurance products are based on collective agreements established by the labour market's partners. We insure more than three million people within the private sector, municipalities, county councils and regions, and manage assets totalling SEK 200 billion. An important part of our activities is to support research and projects that actively aim to improve work environments. AFA Insurance employs around 500 people and is owned by the Confederation of Swedish Enterprise, the Swedish Trade Union Confederation (LO), and the Swedish Council for Negotiation and Co-operation (PTK). www.afaforsakring.se

